



مدرسة جيمس متروبول  
**GEMS Metropole School**  
MOTOR CITY

## Uniform Policy



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Signed:  
**CEO/ Principal**

Date: June 2019

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## Uniform Policy

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Reviewed by:

Designated Safeguarding Lead: Mark Mc Adam

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Principal: Naveed Iqbal

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GEMS Metropole school holds high expectations and standards for our young people. We encourage a professional environment, preparing our young people for the world of work and employability. We do not believe that 'fashion' or 'trends' should influence the school uniform. We promote professional conduct and presentation from students at all times. The specific uniform item list for each year level is available from the THREADS. Please ensure that all clothing and equipment is clearly marked with the student's name and form group. It is the students and parents responsibility that the student is in full school uniform every day they are in school.

If a student fails to meet the school uniform requirements, the student will be requested to amend this with immediate effect; if this is not possible they will be required to remain at home until such time as they can meet the schools expectations. **Students will not be allowed in lessons if they are not in full school uniform.**

### Purpose

The wearing of uniform removes opportunities for peer pressure and bullying. All students are dressed to the same professional standard. Although the initial expense of a school uniform may be costly over time it is more affordable, avoids conflict and it is more manageable both for the students and their parents.



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### Scope

This policy will be used by all staff in conjunction with the School's Behaviour Policy and will apply rewards and sanctions regarding uniform to all students regardless of age and ability. The reporting of ongoing uniform issues by staff will require liaison with the Head of Year who will act to resolve the issues and issue further sanctions as necessary. The Head/Principal will be the final arbiter and students not conforming to the regulation uniform and not willing to resolve any issues will be sent home to change or will be isolated within school.

### Responsibility

Students and the wearing of the School Uniform correctly is the responsibility of all members of the school community – students, parents and staff. The wearing of school uniform is an essential requirement and should be worn to and from school as well as in and around school. We expect the full support of parents in maintaining a high standard of dress and presentation.

### School and Staff Commitment

As a school and as members of staff we will:

- Regularly remind students of the School uniform rules and expectations in assemblies, form tutor time and in lessons.
- Recognise and praise efforts made by students who wear their uniform correctly using achievement/house points.
- Act positive role model for students.
- Be approachable, responsive and alert to any problems at home that could cause difficulties with Uniform and inform the pastoral team who will find a way in which to resolve the problem.
- Recognise, correct and issue sanctions for the incorrect wearing of the School Uniform in line with the School's 'Behaviour Policy.'

### Student Commitment

As students we will:

- Wear the correct items of clothing as stated in the School's Uniform Policy.
- Wear the School's Uniform correctly eg. shirt tucked in and ties up to the collar with the top button fastened.
- Wear the appropriate footwear as stated in the School's Uniform Policy.
- Wear our hair in a hairstyle and colour which meets the requirements of the Policy and the regular reminders and updates about this in school.
- Try our best to keep our uniform clean and presentable in school.
- Where appropriate draw attention to issues and requests for possible changes to the uniform rules and expectations via the student council groups.



### **Parental Commitment**

As parents/guardians we will:

- Give our full support in maintaining a high standard of dress and presentation and the correct wearing of school uniform to and from school as well as in and around school.
- Alert the student's Form Tutor or Head of Year if a child has difficulty meeting the School Uniform requirements.
- Provide medical information or a letter from the GP if there are any medical reasons why the wearing of the School Uniform is difficult or needs modifying to meet that individual's needs.
- Provide students with the correct items of clothing for their School Uniform and restrict them from buying incorrect or inappropriate items.
- Restrict hairstyles to those that are accepted by the school and check with the Head of Year and/or the Uniform Guidance section in the Student's Planner, if unsure before agreeing to something different (if what your child is requesting seems unusual, fashion led or extreme it is probably not allowed).
- Help the child to maintain a clean and tidy appearance with their uniform and personal hygiene.

The Uniform Examples of the approved and agreed uniform for each key stage is available in student planners and on the website. The uniform must be worn correctly :

- On arrival at school,
- When travelling home from school,
- When exiting the play areas at the end of break or lunch time.

### **Jewellery:**

- Students are permitted to wear one small stud earring in each ear. No other piercings are permitted.
- Jewellery items of religious significance may only be worn with prior approval from the Head of Year, following a formal written parental request.

### **Make up:**

- No Make-up is to be worn by students.

### **Ties:**

- Ties are compulsory for all Secondary students



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**Shoes: (see below)**

- Shoes should be black leather school shoes. Shoes should have no coloured soles or logos. Shoes should be polished regularly.
- Any types of sports shoes (even if they are fully black) are unacceptable.
- Laced VAN type shoes are unacceptable also.
- Please do not purchase shoes that will prohibit your child from being in lessons.

**Other:**

- No visible body modifications such as tattoos and piercings are allowed.

**Hairstyles**

- Students' hair must be of a natural colour (black, blonde, brown, red natural tones) rather than bright, obvious or 'unnatural' colours.
- Short hair (no shorter than a No 2 barber cut) is acceptable. Long hair should be tied back fully off the face. Sensible use of hair accessories is acceptable to keep hair orderly and neat, e.g. Alice band, hair band, clips, slides, elastic bands etc are acceptable as long as they are plain and of a matching school colour, i.e. blue

**GEMS Metropole Uniform guide**

<https://www.threadsme.com/content/files/content/UniformGuides/METROPOLE.pdf>